

**CITY OF CHARLOTTESVILLE, VIRGINIA
CITY COUNCIL AGENDA**



Agenda Date: July 17, 2023

Action Required: Adoption of Resolution

Presenter: Lloyd Snook, Mayor

Staff Contacts: Jacob Stroman, City Attorney

Title: Approval of City Manager Employment Agreement (1 reading)

Background

The Charlottesville City Council initiated a City Manager search process in this spring. The City engaged POLIHIRE, a D.C.-based consulting firm to assist in the recruitment process. The search process yielded a number of qualified candidates who met with City Council.

Discussion

After an extensive process, the Charlottesville City Council selected Samuel Sanders, Jr. to serve as the next Charlottesville City Manager. Mr. Sanders is currently the Deputy City Manager of Operations for the City. Prior to coming to Charlottesville, Mr. Sanders was Executive Director of the Mid City Redevelopment Alliance. Mr. Sanders holds a bachelor's degree from Christopher Newport University and a Master of Public Administration degree from Troy State University.

Section 5 of the Charlottesville City Charter authorizes the Charlottesville City Council to hire the City Manager. Mr. Sanders will assume his duties on August 1, 2023.

Alignment with City Council's Vision and Strategic Plan

Mr. Sanders' appointment as City Manager supports Strategic Plan Objective 5.2: "Recruit and cultivate a high quality and diverse workforce."

Community Engagement

Budgetary Impact

Recommendation

Adoption of Resolution

Alternatives

Attachments

1. CM Employment Agrmt. (SS) 2023
2. Sanders Resume
3. RES - Approving CM Emp. Agrmt. 2023